Form **990** (Rev. January 2020)
Department of the Treasury
Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

ΑI	For the	lpha 2019 calendar year, or tax year beginning $$ JUL $$ $$ 1 , $$ $$ $$ $$ $$ 2 $$ $$ $$ and ending	JUN 30, 2020	
В	Check if applicable	C Name of organization	D Employer identif	ication number
	Addres	NEW WORLD SYMPHONY, INC.		
	Name change		59-28090	56
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address)  800 17TH STREET  Room/s	suite E Telephone number (305) 42	
	termin ated		G Gross receipts \$	32,290,012.
	Ameno return	MIAMI BEACH, FL 33139	H(a) Is this a group	eturn
	Applic tion	F Name and address of principal officer: DAVID FAILULES	for subordinate	s? Yes X No
	pendir	SAME AS C ABOVE	H(b) Are all subordinates	included? Yes No
<u>1</u>	Tax-exe	empt status: $X = 501(c)(3) = 501(c)(3)$ (insert no.) $4947(a)(1)$ or	527 If "No," attach a	a list. (see instructions)
		te: > WWW.NWS.EDU	H(c) Group exemption	
			Year of formation: 1987	<b>M</b> State of legal domicile: $\mathbf{FL}$
Pa	art I	Summary		
Ф	1	Briefly describe the organization's mission or most significant activities: PREPARE		
auc		PROGRAMS FOR LEADERSHIP ROLES IN ORCHESTRAS A		
Governance	2	Check this box  if the organization discontinued its operations or disposed of r	1	
ŏ	3		<u>3</u>	
<u>«</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)		
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		122
ĭ	6	Total number of volunteers (estimate if necessary)		67 -462,372.
Ac	/ a	Total unrelated business revenue from Part VIII, column (C), line 12		
_	В	Net unrelated business taxable income from Form 990-T, line 39	Prior Year	Current Year
		Contributions and grants (Part VIII line 1b)	13,819,222 <b>.</b>	
ne	8	Contributions and grants (Part VIII, line 1h)	1,982,451.	
Revenue	10	Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)	3,603,643.	
Be	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-1,008,831.	-764,426.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,396,485.	
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,499,697.	
	1	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
10	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,519,225.	7,666,031.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
per	. b	Total fundraising expenses (Part IX, column (D), line 25)  2,971,837.		
ы	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	12,032,896.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	21,051,818.	20,963,403.
	19	Revenue less expenses. Subtract line 18 from line 12	-2,655,333.	5,121,819.
70	9		Beginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)	257,542,360.	<del></del>
t As	21	Total liabilities (Part X, line 26)	22,921,908.	17,654,935.
	22	Net assets or fund balances. Subtract line 21 from line 20	234,620,452.	239,691,958.
	art II	Signature Block		
	-	Ities of perjury, I declare that I have examined this return, including accompanying schedules and st		y knowledge and belief, it is
true	, correc	t, and complete. Decl <del>aration</del> of preparer (other than officer) is based on all information of which pre	parer nas any knowledge. 11-10-2	020
C:	_	Signature of officer 7 WWW	Date	020
Sig		DAVID PHILLIPS, EVP & CFO	Duto	
Hei	е	Type or print name and title		
		Print/Type preparer's name  Preparer's signature	Date Check	PTIN
Paid	d d	AARON M. FOX	11/30/20 if self-emplo	
	parer	Firm's name MARCUM, LLP	Firm's EIN	11-1986323
	Only	Firm's address 1899 L STREET, NW, SUITE 850	THIHSLIN	
	,	WASHINGTON, DC 20036	Phone no. (2	202) 227-4000
Ma	y the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No

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Form	1990 (2019) NEW WORLD SYMPHONY, INC.	59-2809056 Page <b>2</b>
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:  SEE SCHEDULE O	
_		
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes X No
_	If "Yes," describe these new services on Schedule O.	Vac V Na
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	revenue, if any, for each program service reported.	1 260 221
4a	(Code:) (Expenses \$	1,362,331)
	EELLOWGUID ACMINIMIEG ADE CODUCONIDED UNDED MUE ADEAG OF	OD CITE COD A I
	FELLOWSHIP ACTIVITIES ARE STRUCTURED UNDER THE AREAS OF PERFORMANCE AND MUSICIANSHIP, COMMUNITY AND AUDIENCE ENG	
	LEADERSHIP DEVELOPMENT, AND WELLNESS. EACH YEAR, MORE TH	
	ARTISTS AND COACHES WORK WITH NWS FELLOWS, OFFERING MAST	
	PRIVATE LESSONS AS WELL AS INSTRUCTION IN AUDITION PREPA	
	PERFORMANCE PSYCHOLOGY, COMMUNICATIONS, AND COMMUNITY EN	· · · · · · · · · · · · · · · · · · ·
	INSTRUMENTAL COACHES HELP PREPARE PERFORMANCE REPERTOIRE	, LEAD
	SECTIONAL REHEARSALS, COACH WITHIN ENSEMBLE SETTINGS, AN	
	SIDE-BY-SIDE WITH NWS FELLOWS IN REHEARSALS AND PERFORMA	
	LEARN HOW TO CONNECT WITH AUDIENCE MEMBERS IN THE CONCER	
4b	(Code:) (Expenses \$6, 863, 418. including grants of \$) (Rever AUDIENCE RESEARCH AND DEVELOPMENT:	nue \$)
	NWS HAS LINKED SEVERAL ALTERNATE PERFORMANCE FORMATS TO	
	AUDIENCE RESEARCH. CONFRONTED WITH AN ECONOMIC DOWNTURN,	
	AUDIENCE, AND MORE THAN A GENERATION OF POTENTIAL AUDIEN	
	LIMITED EXPOSURE TO CLASSICAL MUSIC, ORCHESTRAS NATIONWI	
	ALTERNATIVE WAYS TO ATTRACT NEW AUDIENCES. THIS EFFORT I ORCHESTRAS' ARTISTIC AND FISCAL HEALTH.	S ESSENTIAL FOR
	OKCHESTRAS ARTISTIC AND PISCAL HEALTH.	
	NWS' ALTERNATE PERFORMANCE FORMATS INCLUDE THE FOLLOWING	:
	-LATE NIGHT AT THE NEW WORLD SYMPHONY: "CLUB-STYLE" CONC	ERTS FEATURING
4c		nue \$ )
	COMMUNITY ENGAGEMENT	
	COMMUNITY ENGAGEMENT IS AN IMPORTANT PART OF THE NWS' MI	CCION THE
	21ST-CENTURY MUSICIAN NEEDS A SET OF NON-MUSIC SKILLS IN	
	EXCEPTIONAL MUSICAL TECHNIQUE. NWS' COMMUNITY ENGAGEMENT	
	LEARNING EXPERIENCES FOR THE FELLOWS AND FOR OUR PARTNER	
	FLORIDA COMMUNITY, ACROSS THE U.S., AND INTERNATIONALLY.	
	ARRAY OF MUSICAL AND EDUCATIONAL OFFERINGS PROVIDES FAMI	
	TEACHERS, AND ADULTS OF ALL AGES OPPORTUNITIES TO LEARN	AND TO
	EXPERIENCE CLASSICAL MUSIC. NWS' COMMUNITY ENGAGEMENT AC	TIVITIES
	INCLUDE THE FOLLOWING:	
	Other program services (Describe on Schedule O.)	
	(Expenses \$ 1,915,372 • including grants of \$ ) (Revenue \$	)
4e	Total program service expenses ► 15,961,436.	
		Form <b>990</b> (2019)

14481130 150872 NWS

# Form 990 (2019) NEW WORLD SY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
Ü	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u></u>
.5		18	Х	
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		
13	,	10		x
20-	complete Schedule G, Part III	202		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<del></del>
b O4	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_ v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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Form 990 (2019) NEW WORLD SYMPHONY,

Part IV Checklist of Required Schedules (continued)

	Continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		163	140
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u>X</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			v
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_X_
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		х
20	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		Х
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		37		Х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	31		
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		,		
	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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Form 990 (2019)

NEW WORLD SYMPHONY, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	continued)				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1	1 1		162	NO
	filed for the calendar year ending with or within the year covered by this return	2a	122			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return			2b	х	
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions					
За	Did the constitution have a state of the sta			За	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	it)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccoun	ts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	nization solicit			7.7
	any contributions that were not tax deductible as charitable contributions?			6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or	gifts			
7	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	viooo n	rouided to the never?	7-	х	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser If "Yes," did the organization notify the donor of the value of the goods or services provided?			7a 7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		uired	76		
·	to file Form 8282?			7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion fil	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	مدا	ı			
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	l			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders	11a	ı			
h	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
~	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1	,			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	l			v
				14a		_X_
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b	-+	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			15		Х
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.			15		-25
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х
. •	If "Yes," complete Form 4720, Schedule O.					_ <b></b>
	,			Form	990	(2019)

5 2019.05000 NEW WORLD SYMPHONY, INC.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 38			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 38			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
Ū	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		6		X
	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	- 0		
7a		7-		х
	more members of the governing body?	7a		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			x
	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			٠,,
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			·
			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
р	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoons$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DAVID PHILLIPS - (305) 428-6700			
	500 17TH STREET, MIAMI BEACH, FL 33139			

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization ne	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	nne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		Cei aii		recto	i / ii usi	(66)	from	from related	other 
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or 0	trustee			satec		(W-2/1099-MISC)	(***2/1099****100)	organization
	organizations	ndividual trustee or director	al trus		yee	Highest compensated employee		(** 27 1000 111100)		and related
	below	idual	Institutional t	la la	Key employee	est co loyee	Jer.			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) HOWARD HERRING	60.00									
PRESIDENT & CEO				Х				287,500.	0.	19,758.
(2) JOHN KIESER	60.00								_	
EVP & PROVOST					Х			237,317.	0.	18,668.
(3) DAVID PHILLIPS	60.00								_	
EVP & CFO				Х				237,533.	0.	18,381.
(4) MARTIN SHER	60.00	-								
SVP, ARTISTIC PLANNING & PROGRAMS					X			191,900.	0.	16,473.
(5) MAUREEN O'BRIEN	60.00							460 000		4- 4-
SVP, INSTITUTIONAL ADVANCEMENT					X			168,375.	0.	15,245.
(6) PAUL WOEHRLE	60.00	-						140 060	•	14 100
VP, DEVELOPMENT						X		140,868.	0.	14,130.
(7) HUMBERTO ORTEGA	60.00	-						100 000	•	16 045
VP, FINANCE AND CONTROLLER	50.00					X		120,000.	0.	16,045.
(8) WILLIAM HALL - VP, AUDIENCE	60.00	-						116 054	•	10 110
ENGAGEMENT, RESEARCH AND DESIGN	50.00					X		116,254.	0.	12,440.
(9) MICHELLE KUCHARCZYK	60.00	-				l		100 550	•	10 005
VP, BUSINESS DEVELOPMENT	60.00					X		109,772.	0.	12,937.
(10) CLYDE SCOTT - DIRECTOR, VIDEO	60.00	-				,,		110 001	0	10 000
PROD./RESIDENT PROJECTION DESIGNER	F 00					X		110,281.	0.	12,080.
(11) EDWARD MANNO SHUMSKY	5.00	<b>.</b> ,		7,7					0	0
CHAIRPERSON (12) ADAM CARLIN	1 00	Х		Х				0.	0.	0.
(12) ADAM CARLIN VICE CHAIRPERSON	1.00	Х		х				0.	0.	0.
(13) WILLIAM M. OSBORNE III	1.00	Λ		^				0.	0.	0.
VICE CHAIRPERSON	1.00	Х		х				0.	0.	0.
(14) MARIO DE ARMAS	1.00	Δ		_				0.	0.	0.
VC/TREASURER/CHAIR OF FIN COMM	1.00	Х		х				0.	0.	0.
(15) ROBERT MOSS	1.00							0.	0.	0.
SECRETARY	1.00	Х		х				0.	0.	0.
(16) SARI AGATSTON	1.00								<b>0</b> •	J •
TRUSTEE	1.00	х						0.	0.	0.
(17) SHELDON T. ANDERSON	1.00								J •	J.
TRUSTEE	<del></del>	х	1	l			1	0.	0.	0.

932007 01-20-20

Part VII   Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	and	j Hig	ghes	t C	ompensated Employee	s (continued)			
(A)	(B)			•	C)			(D)	(E)	(F)		
Name and title	Average	(do	not c		ition		nne	Reportable	Reportable	Es	timate	ed
	hours per	box	, unles	ss pe	rson i	s both	n an	compensation	compensation	am	ount o	of
	week		cer an	id a d	irecto	r/trus	tee)	from	from related		other	
	(list any	rector						the	organizations		pensa	
	hours for related	or di	e e			ated		organization	(W-2/1099-MISC)	l	om the	
	organizations	ustee	trustee		9	bens		(W-2/1099-MISC)			anizati d relate	
	below	ual tr	tional		ploye	t con	_			l	ınizatio	
	line)	Individual trustee or director	Institutional t	Officer	sey employee	Highest compensated employee	Former			Urga	ıı ıızatı	פווכ
(18) MADELEINE ARISON	1.00	=	=	0	~	Ξ &	-					
TRUSTEE		Х						0.	0.			0.
(19) SARAH S. ARISON	1.00											
TRUSTEE		Х						0.	0.			0.
(20) IRA M. BIRNS	1.00											
TRUSTEE		Х						0.	0.			0.
(21) OLGA BLAVATNIK	1.00							_	_			
TRUSTEE - UNTIL 10/2019		Х						0.	0.			0.
(22) KATHERINE BORMANN	1.00											
TRUSTEE		Х						0.	0.			0.
(23) MATTHEW A. BUDD, M.D.	1.00											
TRUSTEE	1 00	Х						0.	0.			0.
(24) MATTHEW W. BUTTRICK	1.00								•			^
TRUSTEE	1 00	Х						0.	0.			0.
(25) BRUCE E. CLINTON	1.00	.,							0			^
TRUSTEE	1 00	Х						0.	0.			0.
(26) HOWARD FRANK	1.00	x							0			0
TRUSTEE							Ļ	0.	0.	1 = /	- 11	0.
1b Subtotal								1,719,800.	0.	136	5,1	
c Total from continuation sheets to Part VI								1,719,800.	0.	1 5 4	5,1	<u>0.</u>
										136	ο, <u>Ι</u> :	<u> </u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ar	oove	) wn	o re	eceived more than \$100,0	000 of reportable			12
compensation from the organization											Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,	director truct	00 1	·0\/ 0	mn	lovo	0 Or	hia	host componented ampl	ovoo on		163	140
line 1a? If "Yes," complete Schedule J for s	•		•	•	•		_	•	•	3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	•							•	•	4	х	
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," com	•				•			•		5		Х
Section B. Independent Contractors												

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

ROADCAST TTEGRATION	070 100
TEGRATION	070 100
	879,122.
RTIST SERVICES	680,804.
GITAL EQUIPMENT	
ERVICES	453,090.
ATERING	368,749.
ENERAL CONTRACTOR	220,995.
ove) who received more than	
RT IG ER	IST SERVICES ITAL EQUIPMENT VICES ERING ERAL CONTRACTOR

SEE PART VII, SECTION A CONTINUATION SHEETS

									9056
ustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employe	es (continued)	
(B)			(C	C)			(D)	(E)	(F)
Average			Posi	ition			Reportable	Reportable	Estimated
hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
per					as a				other
1	tor				ploye				compensation from the
1 '	direct				ed em			(W 27 1000 WIIOO)	organization
related	tee or	ıstee			ensate		(** = * * * * * * * * * * * * * * * * *		and related
organizations	Itrus	nal trı		loyee	om pe				organizations
below	ividua	titutio	icer	d wa /	hesto	mer			
	Pul	lns	JJ0	Key	Hig	For			
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
1 00	Х						0.	0.	0.
1.00							_	•	_
1 00	Х						0.	0.	0.
1.00	.,						_	0	•
1 00	X						0.	0.	0.
1.00	37						_	0	0
1 00	X						0.	0.	0.
1.00	v						ا م	0	0
1 00	Λ						0.	0.	0.
1.00	v						۱ ،	0	0.
1 00							0.	0.	0.
1.00	v						n	0	0.
1 00							0.	0.	<b>0</b> •
1.00	x						0.1	0.	0.
1.00							•	•	•
1100	x						0.1	0.	0.
1.00									
	х						0.1	0.	0.
1.00							•	•	
	х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
1.00									
	Х						0.	0.	0.
	(B) Average hours per week (list any hours for related organizations below line)  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00  1.00	(B) Average hours per week (list any hours for related organizations below line)  1.00  X  1.00	(B) Average hours per week (list any hours for related organizations below line)  1.00  X  1.00	(B) Average hours per week (list any hours for related organizations below line)  1.00  X  1.00	(B)	(B) Average hours per week (list any hours for related organizations below line)  1.00	(B) Average hours per week (list any hours for related organizations below line)  1.00  X  1.000  X  1.000	Co	Average hours per week (list any hours for related organizations below line)   1.00

Form 990 NEW WORLI	SYMPHO	NY	<i>,</i>	IN	c.				59-280	9056
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all :	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	7				loyee		the	organizations	compensation
	(list any hours for	lirecto				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	9e or 0	stee			satec		(***2/1099*****130)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	tution	ъ	Key employee	estoc	ıer			· ·
	line)	Indiv	Insti	Officer	Key	High	Former			
(47) DOROTHY A. TERRELL	1.00									
TRUSTEE		Х						0.	0.	0.
(48) RICHARD J. WURTMAN	1.00									
TRUSTEE		х						0.	0.	0.
(49) MICHAEL J. ZINNER, M.D.	1.00									
TRUSTEE		Х						0.	0.	0.
		•								
		-								
		-								
		•								
		-								
		-								
		•								
		-								
		•								
		1								
		1								
		1								
	I	I			I					
Total to Bart VIII Section A line 10										
Total to Part VII, Section A, line 1c										

# Form 990 (2019) NEW WOR Part VIII Statement of Revenue

	t VI	Statement of Revenue  Check if Schedule O contains a response or	r note to any line	e in this Part VIII			
		Officer if Goriedule O contains a response of	Those to any line	(A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 51
and Other Similar Amounts	k	a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c	1,931,792.				
Similar /	•	d Related organizations 1d Be Government grants (contributions) 1e In All other contributions, gifts, grants, and	5,532,840.				
nd Other	ç	similar amounts not included above 1f  9 Noncash contributions included in lines 1a-1f  1g \$	16,015,029.	23 470 661			
a	<u> </u>	h Total. Add lines 1a-1f	Business Code	23,479,661.			
		GOVERNE DEVENIES	Business Code	1 112 465	1 112 465		
3	2 8		711110	1,113,465.	1,113,465.		
<u>.</u> e	k	b APPLICATION FEES	611600	80,900.	· · · · · · · · · · · · · · · · · · ·		
en c	(	c SPECIAL PROJECT REVENUE	711110	60,000.			
Revenue	(	d BOX OFFICE FEES	561000	47,292.	47,292.		
Д		e NEW WORLD CENTER TOURS	711110	3,295.	3,295.		
۱ -	f	f All other program service revenue	711110	57,379.	57,379.		
	ç	g Total. Add lines 2a-2f		1,362,331.			
	3	Investment income (including dividends, interest other similar amounts)	<b>&gt;</b>	2,310,942.			2,310,942
	4	Income from investment of tax-exempt bond pro	oceeds				
	5	Royalties	(ii) Dave and				
	•	(i) Real  a Gross rents  6a 1,012,489.	(ii) Personal				
	_						
	k	<b>b</b> Less: rental expenses <b>6b</b> 1,474,861.					
		c Rental income or (loss) 6c -462,372.					
		d Net rental income or (loss)		-462,372.		-462,372.	
	7 a	a Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b> 3,913,584.					
	k	<b>b</b> Less: cost or other basis					
ne		and sales expenses <b>7b 4</b> ,216,870.					
Revenue	(	<b>c</b> Gain or (loss) <b>7c</b> -303, 286.					
₽ 		d Net gain or (loss)		-303,286.			-303,286
Other		a Gross income from fundraising events (not including \$1,931,792. of contributions reported on line 1c). See	175,200.				
		Part IV, line 18 8a b Less: direct expenses 8b	513,059.				
				-337,859.			-337,859
		c Net income or (loss) from fundraising events		337,039.			337,053
	9 8	a Gross income from gaming activities. See Part IV, line 199a					
	k	b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities	<b>•</b>				
		a Gross sales of inventory, less returns					
		and allowances 10a					
		b Less: cost of goods sold 10b					
$\dashv$		c Net income or (loss) from sales of inventory	Business Code				
S	44 .		900099	35,805.			35,805
e G	11 a		J00033	33,605.			35,805
	k	b					
ĕ ĕ		c					
Miscellaneous Revenue	(	d All other revenue					
_	•	e Total. Add lines 11a-11d		35,805.			
	12	Total revenue. See instructions		26,085,222.	1,362,331.	-462,372.	1,705,602

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# Form 990 (2019) NEW WORLD SYMPHONY, Part IX | Statement of Functional Expenses

Pa	rt IX Statement of Functional Expens	es			
Sect	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).	
	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	1 516 052	1 516 052		
	individuals. See Part IV, line 22	1,516,973.	1,516,973.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
_	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,249,012.	634,197.	424,126.	190,689.
6	trustees, and key employees  Compensation not included above to disqualified	1,249,012.	034,197•	424,120.	190,009.
U	persons (as defined under section 4958(f)(1)) and				
	40E0(-)(0)(D)				
7	Other salaries and wages	5,027,589.	3,087,030.	447,566.	1,492,993.
8	Pension plan accruals and contributions (include	0,027,0000			
-	section 401(k) and 403(b) employer contributions)	147,470.	91,899.	9,959.	45,612.
9	Other employee benefits	745,462.	444,717.	95,452.	205,293.
10	Payroll taxes	496,498.	294,860.	67,666.	133,972.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	103,559.		103,559.	
С		84,710.		84,710.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	321,224.	321,224.		
g	,		4 504 040		04.0 0.74
	column (A) amount, list line 11g expenses on Sch 0.)	1,911,314.	1,701,243.		210,071.
12	Advertising and promotion	407,870.	7 404	150 025	407,870.
13	Office expenses	171,733.	7,494. 288,592.	159,835.	4,404.
14	Information technology	288,592. 81,402.	81,402.		
15	Royalties	1,669,506.	1,462,190.	176,149.	31,167.
16	Occupancy	177,352.	161,866.	8,728.	6,758.
17 18	Payments of travel or entertainment expenses	117,332.	101,000.	0,720.	0,750.
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	26,371.	26,371.		
20	Interest	486,504.	413,289.	63,401.	9,814.
21	Payments to affiliates			,	•
22	Depreciation, depletion, and amortization	4,556,154.	4,354,531.	86,410.	115,213.
23	Insurance	153,433.	4,226.	149,207.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) MISCELLANEOUS	836,275.	564,932.	153,362.	117,981.
b	ARTISTIC PROGRAMMING	504,400.	504,400.	233,3321	22,73021
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	20,963,403.	15,961,436.	2,030,130.	2,971,837.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2010)

Form **990** (2019)

# Form 990 (2019) Part X | Balance Sheet

Pai	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	97,604.	1	63,498.
	2	Savings and temporary cash investments	80,994.	2	168,230.
	3	Pledges and grants receivable, net	5,317,371.	3	10,989,329.
	4	Accounts receivable, net	92,001.	4	76,783.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	1,528,103.	9	715,365.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 197, 576, 624.			
	b	Less: accumulated depreciation 10b 53, 265, 179.	146,435,852.		144,311,445.
	11	Investments - publicly traded securities	78,638,771.	11	76,597,308.
	12	Investments - other securities. See Part IV, line 11	25,351,664.	12	24,424,935.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	055 540 360	15	055 246 002
	16	Total assets. Add lines 1 through 15 (must equal line 33)	257,542,360.	16	257,346,893.
	17	Accounts payable and accrued expenses	903,053.	17	793,660.
	18	Grants payable	660 055	18	F C 1 7 A F
	19	Deferred revenue	668,855.	19	561,745.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	22	controlled entity or family member of any of these persons  Secured mortgages and notes payable to unrelated third parties	21,350,000.	23	16,299,530.
	23 24	Unsecured notes and loans payable to unrelated third parties  Unsecured notes and loans payable to unrelated third parties	21,330,000	24	10,200,000
	25	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	22,921,908.	26	17,654,935.
		Organizations that follow FASB ASC 958, check here ► X			
es		and complete lines 27, 28, 32, and 33.			
auc	27	Net assets without donor restrictions	126,290,931.	27	132,959,563.
Bala	28	Net assets with donor restrictions	108,329,521.	28	106,732,395.
Б		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
ğ	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	234,620,452.	32	239,691,958.
	33	Total liabilities and net assets/fund balances	257,542,360.	33	257,346,893.
			-		Form <b>990</b> (2019)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	26,0	85,2	222.
2	Total expenses (must equal Part IX, column (A), line 25)	2	20,9	63,4	<u> 103.</u>
3					<u>319.</u>
4					152.
5	Net unrealized gains (losses) on investments	5	_	50,3	313.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	239,6	91,9	958.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			_	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	$\perp$
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	$\bot$
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3	а	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b	

#### SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** Name of the organization NEW WORLD SYMPHONY, 59-2809056 INC. Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

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(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subreactine 5 from line 4.  Section B. Total Support Calendar year (or fiscal year beginning in) 7 Amounts from line 4 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assests (Explain in Part VI). 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc. (see instructions) 12 Gross receipts from related activities, etc. (see instructions) 15 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here	Sec	tion A. Public Support						
membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Solvaci line 5 ton line 4  Section B. Total Support  Calendar year (or fiscal year beginning in)   (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Calendar year (or fiscal year beginning in)   (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Support solvaci line 5 ton line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources of securities loans, rents, royalties, and income from innihar sources sachvites, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI).  11 Total support. Add lines 7 through 10 (2 Gross receipts from related activities, etc., (see instructions) 12 (2 Gross receipts from related activities, etc., (see instructions) 12 (2 Gross receipts from related activities, etc., (see instructions) 15 Public support percentage from 2018 Schedules, Part II, line 14 (16a 33 1/3% support test - 2019. If the organization of divided by line 11, column (f)) 14 (18a 31 1/3% support test - 2018. If the organization did not check the box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization in Part VI how the organization meets the "facts and-circumstances" test. The organization qualifies as a publicly supported organization in Part VI how the organization meets the "facts and-circumstances test - 2018. If the organization did not check a box on	Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
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2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 3 The value of services or facilities furnished by a governmental unit to the organization without charge. 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Solesat lines 5 ton line 4.  Section B. Total Support. 2 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI). 11 Total support. Add lines 7 through 10 12 Cross receipts from related activities, etc. (see instructions). 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)). 15 Public support percentage from 2018 Schedule, A Part II, line 14 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, not line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.  15 10% support test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization.  15 10% stacks and circumstances' test. The organization did not check a box on line 13, 16a, or 17a, and line 15 is 10% or more, and if the organization circumstances' test. The organization did not check a box on line 13, 16a, or 17a, and line 15 is 10% or more, and if the		membership fees received. (Do not						
it attorn's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit to publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).  6 Public support, solvhactive 5 from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.  9 Net income from invested business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  11 Total support. Add lines 7 through 10  12 Gross receipts from related activities, etc. (see instructions)  13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.  Section C. Computation of Public Support Percentage  14 Public support percentage from 2018 Schedule A, Part II, line 14  16a 33 1/3% support test - 2019. If the organization did not check he box on line 13, not line 13, 16a, or 16b, and line 14 is 10% or more, and tyne for organization qualifies as a publicly supported organization in meets the "facts-and-circumstances test - 2018. If the organization of check this box and stop here. The organization qualifies as a publicly supported organization meets the "facts-and-circumstances test - 2019. If the organization of check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and tyne for organization meets the "facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and tyne for organization meets the "facts-and-circumstances test - 2019. I		include any "unusual grants.")						
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18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18	Private foundation. If the organization	n did not check a l	box on line 13, 16	a, 16b, 17a, or 17b			

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, please comp	Diete Fait II.)				
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
78	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Cale	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				1		<u></u>
14	First five years. If the Form 990 is for	ŭ			•	. , . ,	. —
Sa	check this box and stop here ction C. Computation of Publi						P L
	•			oolumn (f))		15	0/
	Public support percentage for 2019 (li		•	.,,		15	<u>%</u>
	Public support percentage from 2018 ction D. Computation of Inves					ן וס ן	<u>%</u>
	•			ine 13 column (f))		17	3.0
	Investment income percentage for 20 Investment income percentage from 2					18	<u>%</u>
	a 33 1/3% support tests - 2019. If the						
196	more than 33 1/3%, check this box ar					41	▶ □
k	33 1/3% support tests - 2018. If the	organization did r	not check a box or	n line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
00	line 18 is not more than 33 1/3%, chece <b>Private foundation.</b> If the organization						
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Schedule A (Form 990 or 990-EZ) 2019

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 За 3b Зс 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9с 10a 10b

Pai	TIV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
_	Did the directors to store as received and in of one or many assessment and assessment to be set to a second		162	INO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	<i>,</i> ., ., ., ., ., ., ., ., ., ., ., ., .,		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	, ,	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in (2), did the organization's supported organizations have a			
3				
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instru	uctions)		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	$\square$	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	За		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi:	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on N	ov. 20, 1970 (explain in F	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must of	omplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ally integrated	Type III supporting orga	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	<sup>ব</sup> V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations <sub>(continued)</sub>	
Secti	ion D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Complemental Information					
Pait VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;					
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,					
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,					
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
	(See instructions.)					
	(See manded since)					
-						
-						

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### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Schedule of Contributors** 

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

	NEV	W WORLD SYMPHONY, INC.	59-2809056				
Organizatio	Organization type (check one):						
Filers of:		Section:					
Form 990 or	r 990-EZ	$\boxed{X}$ 501(c)( $3$ ) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990-PF	F	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
,	a section 501(c)(7	covered by the <b>General Rule</b> or a <b>Special Rule.</b> (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule.	See instructions.				
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling some contributor. Complete Parts I and II. See instructions for determining a contributor's	•				
Special Rul	es						
sec any	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
yea	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
yea is c pur	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year						
but it <b>must</b> a	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), ut it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization		Employer identification number
NEW WORLD SYMPHONY,	INC.	59-2809056

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad-	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* \$ 2 , 000 , 000 .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II for noncash contributions.)

Name of organization Employer identification number

## NEW WORLD SYMPHONY, INC.

59-2809056

Part II	Noncash Property (see instructions). Use duplicate copies of Part	Il if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
923453 11-06			990 990-F7 or 990-PF) (2019)

Name of organization **Employer identification number** NEW WORLD SYMPHONY, INC. 59-2809056 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INC. NEW WORLD SYMPHONY,

**Employer identification number** 59-2809056

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
	organization answered Tes On Form 990, Part IV, illie	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w		sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation of	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing cons	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ing of violations, and enforcing conserva	tion easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial statem	ents that describes the
_	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financia	
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2019

Par	t III Organizations Maintaining C	ollections of Art	t, Historical T	reasures, o	r Other	Similar	Assets	(continu	ed)
3	Using the organization's acquisition, accession	on, and other records	s, check any of th	e following tha	t make siç	gnificant us	se of its	•	,
	collection items (check all that apply):								
а	X Public exhibition	d	Loan or e	xchange progr	am				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further	the organization	on's exem	npt purpose	e in Part	XIII.	
5	During the year, did the organization solicit o	r receive donations o	of art, historical tre	easures, or oth	er similar a	assets			
	to be sold to raise funds rather than to be ma							Yes	X No
Par	t IV Escrow and Custodial Arran		ete if the organiza	tion answered	"Yes" on	Form 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Pai								
1a	Is the organization an agent, trustee, custodi							7	
	on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	lowing table:						
						-		Amount	
	Beginning balance								
	Additions during the year								
_	Distributions during the year								
f	Ending balance							7	
	Did the organization include an amount on Fo					ty?		Yes	No No
Par	If "Yes," explain the arrangement in Part XIII. <b>T V</b> Endowment Funds. Complete i								
i ui	Endownient Fands: Complete			(c) Two year			ara baak	(e) Four y	ooro book
4.	Designing of year balance	(a) Current year 104,418,757.	<b>(b)</b> Prior year 106,017,73			( <b>d)</b> Three ye	0,829.	• •	41,150.
	Beginning of year balance	1,667,682.	150,85		9,537.		6,937.		44,636.
	Contributions	1,957,343.	5,859,69		0,562.		3,287.		75,482.
	Net investment earnings, gains, and losses	1,957,545.	3,039,09	7,07	0,302.	10,49	3,207.	-4,0	73,402.
	Grants or scholarships			+					
е	Other expenditures for facilities	5 400 914	7 600 52	4 20	9 565	2 83	1 956	, ,	10 175
	and programs	3,499,014.	7,609,52	4,20	8,565.	2,03	4,856.	4,4	49,475.
	Administrative expenses	102,543,968.	104 419 75	7 106 01	7 731	102 25	6 107	03 3	60,829.
_	End of year balance			•	7,731.	102,23	0,137.	93,3	00,029.
2	Provide the estimated percentage of the curr	7 . 64	-	(a)) neid as:					
	Board designated or quasi-endowment ► Permanent endowment ► 79.04		_%						
b	Term endowment \( \begin{array}{c} 13.32 \\ \end{array}								
C	·								
2-	The percentages on lines 2a, 2b, and 2c shows the reasonable trade not in the percent	•	tion that are hold	and administs	rad far the	i=at	ion		
Sa	Are there endowment funds not in the posse	SSION OF THE Organiza	lion that are neid	and administe	red for the	e organizat	1011	T.	es No
	by: (i) Unrelated organizations							3a(i)	X
								3a(ii)	X
h	(ii) Related organizations	tions listed as require	ed on Schedule F					3b	- 25
4	Describe in Part XIII the intended uses of the	· · · · · · · · · · · · · · · · · · ·		i?				- GD	
	t VI Land, Buildings, and Equipm		Willett fullus.						
	Complete if the organization answere		Part IV line 11a	See Form 990	) Part X I	ine 10			
	Description of property	(a) Cost or of		ost or other		cumulated	, T	(d) Book	value.
	bescription of property	basis (investm	` '	is (other)		reciation	'	(a) Dook	value
	Land	,		65,000.			1	1,165	.000.
	Buildings			77,946.	47.4	26,46			
	Leasehold improvements			,5.00	<u>-                                   </u>			-,	,
	Equipment		18.2	54,356.	5.2	215,99	2. 1	3.038	.364.
	Other			79,322.		22,71		1,556	
	. Add lines 1a through 1e. (Column (d) must e							$\frac{2,335}{4,311}$	
. Jtu		<u>quai i Oiiii 330, Fall /</u>	n, columni ( <u>D),</u> III e	100./				-	990) 2019

Schedule D (For	m 990) 2019 NEW WORLD S	YMPHONY, INC.	59	9-2809056 <sub>Page</sub> <b>3</b>
	vestments - Other Securities.			
Co	mplete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
	of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial de	rivatives			
(2) Closely held				
(3) Other				
	STMENTS IN LIMITED			
(B) PART	NERSHIPS	24,424,935.	COST	
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	ıst equal Form 990, Part X, col. (B) line 12.)	24,424,935.		
Part VIII Inv	vestments - Program Related.			
	mplete if the organization answered "Yes"			
(a	a) Description of investment	(b) Book value	(c) Method of valuation: Cost or er	id-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX Ot	ist equal Form 990, Part X, col. (B) line 13.) her Assets.			
		F 000 B+ IV I'	14 d. Oca Farm 000 Bart V. Page 45	
	mplete if the organization answered "Yes" (a)	Description	Trd. See Form 990, Part X, line 15.	(b) Book value
(1)	(4)	Description		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990. Part X. col. (B) line	15)	•	
Part X Ot	her Liabilities.	<del>. 10./</del> ·····		
Cor	mplete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	
1.	(a) Description of liability			(b) Book value
	income taxes			
(2)				
(3)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019



(5) (6) (7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.	•	
Total revenue, gains, and other support per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
<b>b</b> Donated services and use of facilities			
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		_	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line		5	
Part XII Reconciliation of Expenses per Audited Financial	Statements With Expens	es per Return.	
Complete if the organization answered "Yes" on Form 990, Part I	V, line 12a.		
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	5	
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a a lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide the part of the part XII.		rt V, line 4; Part X, line 2; F	art XI,
PART III, LINE 4:			
NWS BELIEVES THE CLASSICAL MUSIC EXPERI	ENCE BEGINS WHEN	ONE CROSSES O	UR
NEW CAMPUS' THRESHOLD AS A PATRON, MUSIC	CIAN, OR CURIOUS	OBSERVER. OUR	NEW
CAMPUS AND ITS CONTENTS ARE THE BEGINNII	NG OF THE EXPERIE	NCE. THE ART	PIECE
THAT HAS BEEN SO GENEROUSLY DONATED TO 1	MIC ATDO TH MUE D	ECIMIENC OF M	штс
THAT HAS BEEN SO GENEROUSLY DONATED TO I	MP WITS IN THE P	EGINNING OF I	птр
EXPERIENCE.			
PART V, LINE 4:			
	TUMBIIONU ENDOLULE	m EINID mie	
IN 1991, NWS ESTABLISHED THE NEW WORLD S	SIMPOUNI ENDOWMEN	I LOND. IUE	

PURPOSE OF THE ENDOWMENT FUND IS TO CREATE A CONTINUOUS DEVELOPMENT

PROGRAM THAT WILL ENABLE INDIVIDUALS, CORPORATIONS, AND FOUNDATIONS TO

MAKE GIFTS TO NWS, TO PROVIDE FOR THE PERMANENT FINANCING OF THE PROGRAMS

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

#### **SCHEDULE E**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NEW WORLD SYMPHONY, INC. Employer identification number 59-2809056

	t1			
			YES	П
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			Γ
	other governing instrument, or in a resolution of its governing body?	1	Х	L
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	L
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	X	L
	Departure and a superior of the project of the fall and t			
	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
	Records indicating the racial composition of the student body, faculty, and administrative staff?  Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4a 4b	X	t
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	40	- 21	t
	admissions, programs, and scholarships?	4c	х	
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	t
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.	<del>4</del> u	25	t
	NWS' NONDISCRIMINATORY POLICY IS STATED IN ITS RECRUITMENT			
	BROCHURE AS WELL AS THE PUBLICATIONS OF "INTERNATIONAL			
	MUSICIAN" WHICH IS WELL KNOWN WITHIN THE COMMUNITY IT SERVES.			
,	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	5a		Г
	Admissions policies?	5b		T
	Employment of faculty or administrative staff?	5c		T
	Scholarships or other financial assistance?	5d		T
	Educational policies?	5e		T
	Use of facilities?	5f		T
	Athletic programs?	5g		Τ
				+
	Other extracurricular activities?	5h		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019



#### **SCHEDULE G**

Department of the Treasury

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

nternal Revenue Service	<ul><li>Go to www.irs.gov/Form</li></ul>	า990 for instrเ	uction	s and	the latest informati	on.		Inspection
Name of the organization							Employer ide	ntification number
NEW W	WORLD SYMPHONY	, INC.					59-2809	056
	ties. Complete if the organ		red "Y	es" on	Form 990. Part IV. I	ne 17	'. Form 990-F <i>7</i>	filers are not
required to complete this	s part.							
1 Indicate whether the organization	n raised funds through any	of the following	g activ	ities. (	Check all that apply.			
a Mail solicitations	е				overnment grants			
b Internet and email solicitations f Solicitation of government grants								
c Phone solicitations	g							
d In-person solicitations								
2 a Did the organization have a writ	ten or oral agreement with a	any individual (	(includ	ing of	ficers, directors, trus	tees,	or	
key employees listed in Form 99	90, Part VII) or entity in conr	nection with pr	ofessi	onal fu	indraising services?		Yes	No
<b>b</b> If "Yes," list the 10 highest paid	individuals or entities (fund	raisers) pursua	ant to	agreer	nents under which th	ne fun	draiser is to be	)
compensated at least \$5,000 by	y the organization.							
			/:::\	Dist		(1/1)	Amount paid	
(i) Name and address of individua	l (ii) Activit	v	(iii) fundr	Did aiser	(iv) Gross receipts	to (o	r retained by)	(vi) Amount paid to (or retained by)
or entity (fundraiser)	(II) ACTIVIT	У	have con or con contribu	trol of	from activity		undraiser ed in col. (i)	organization
						list	ed in coi. (i)	
			Yes	No				
			l	1				

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Total

Pa			ne organization answered	"Yes" on Form 990, Part	IV, line 18, or reported	
		of fundraising event contributions and gr	(a) Event #1	EZ, lines 1 and 6b. List e	vents with gross receip (c) Other events NONE	(d) Total events
			GALA	4K EVENT	NONE	(add col. (a) through
Ф			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	1 Gross receipts	2,061,292.	45,700.		2,106,992.
	2	2 Less: Contributions	1,899,622.	32,170.		1,931,792.
	3	Gross income (line 1 minus line 2)	161,670.	13,530.		175,200.
	4	Cash prizes				
m	5	5 Noncash prizes				
Direct Expenses	ε	Rent/facility costs				
rect E	7	7 Food and beverages	140,083.	21,579.		161,662.
Ö	   8	B Entertainment	46,267. 302,053.			46,267.
	9		302,053.	3,077.		305,130.
	10	O Direct expense summary. Add lines 4 throug	h 9 in column (d)		<b>&gt;</b>	513,059.
Da		1 Net income summary. Subtract line 10 from	•			-337,859.
Pa	art	Gaming. Complete if the organization	answered "Yes" on Form	i 990, Part IV, line 19, or r	eported more than	
Revenue		\$15,000 on Form 990-EZ, line 6a.	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
Reve	١,	I Gross revenue				
S		2 Cash prizes				
beuse	3	3 Noncash prizes				
Direct Expenses	4	Rent/facility costs				
_		Tient/lacinty costs				
	5	-				
	5		Yes%  No	Yes% No	Yes %	
	5	5 Other direct expenses  6 Volunteer labor	No No		No No	
	6	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug	No h 5 in column (d)	No No	□ No ►	
9	6	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug	No h 5 in column (d)	No No	□ No ►	
а	5 6 7 7 8 E	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line a  inter the state(s) in which the organization conduct the organization licensed to conduct gaming a	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No No	No►	Yes No
а	5 6 7 7 8 E	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line 7	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No No	No►	Yes No
a b	5 6 7 7 8 E I I I I I I I I I I I I I I I I I I	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line inter the state(s) in which the organization conduct sthe organization licensed to conduct gaming a "No," explain:	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these	No No states?	No	
a b 10a	5 6 7 8 E I I I I I I I I I I I I I I I I I I	Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 throug  Net gaming income summary. Subtract line a  inter the state(s) in which the organization conduct the organization licensed to conduct gaming a	No h 5 in column (d) from line 1, column (d) ucts gaming activities: ctivities in each of these sevoked, suspended, or te	No No states?	No	

Schedule G (Form 990 or 990-EZ) 2019

932082 09-11-19

<u>Sc</u> h	nedule G (Form 990 or 990-EZ) 2019 NEW WORLD SYMPHONY, INC. 59-	<u> 280</u> 90	56 Page 3
	Does the organization conduct gaming activities with nonmembers?		
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Ye	es No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Ye	es No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\\$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of control months is N		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
٥		Ye	es No
r	retain the state gaming license?  Discription Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
~	organization's own exempt activities during the tax year > \$		
Pa	supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III. lines	9. 9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	,	, , , , , , ,
	, , , , , , , , , , , , , , , , , , , ,		

Schedule G	G (Form 990 or 990-EZ)	NEW	WORLD	SYMPHONY,	INC.	59-2809056	Page 4
Part IV	G (Form 990 or 990-EZ)  Supplemental Info	mation	(continued	)			
-							
-							
i							
-							
-							
-							
-							
-						Schedule G (Form 990 or	990-EZ

## SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

name of tr	ne organization  NEW WORLD	SYMPHONY	INC.					59-2809056
Part I	General Information on Grants a		7 22101					33 2003030
crite	s the organization maintain records ria used to award the grants or assis cribe in Part IV the organization's pro Grants and Other Assistance to	stance? ocedures for moni Domestic Organi	toring the use of grant	funds in the United	d States.			X Yes No
1 (a) N	recipient that received more than selection and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Ente	r total number of section 501(c)(3) a	nd government or	ganizations listed in th	e line 1 table				<b>&gt;</b>
3 Ente	r total number of other organization	s listed in the line	1 table					
LHA For	Paperwork Reduction Act Notice	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2019)

	recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
TIPEND FOR PROGRAM PARTICIPANTS	87	1,434,831.	0.		
TIPEND (SUBSTITUTES) PROGRAM ACTIVITIES	224	82,142.	0.		
Part IV   Supplemental Information. Provide the information	on required in Part I, lind	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
ALL OF NWS' FELLOWS RECEIVE A ST	PIPEND FOR L	IVING EXPE	NDITURES W	HILE IN THE	
PROGRAM.					

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

NEW WORLD SYMPHONY INC. Employer identification number 59-2809056

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	, <b>, , , , , , , , , , , , , , , , , , </b>			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?			X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	. 7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019



Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deneiits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) HOWARD HERRING	(i)	287,500.	0.	0.	11,200.	8,558.	307,258.	0.	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) JOHN KIESER	(i)	237,317.	0.	0.	9,551.	9,117.		0.	
EVP & PROVOST	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) DAVID PHILLIPS	(i)	237,533.	0.	0.	9,540.	8,841.	255,914.	0.	
EVP & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MARTIN SHER	(i)	191,900.	0.	0.	5,149.	11,324.	208,373.	0.	
SVP, ARTISTIC PLANNING & PROGRAMS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) MAUREEN O'BRIEN	(i)	168,375.	0.	0.	6,443.	8,802.	183,620.	0.	
SVP, INSTITUTIONAL ADVANCEMENT	(ii)	0.	0.	0.	0.	0.		0.	
(6) PAUL WOEHRLE	(i)	140,868.	0.	0.	5,653.	8,477.		0.	
VP, DEVELOPMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2019

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

NEW WORLD SYMPHONY TNC Employer identification number 59-2809056

MEW WORLD SIMINONI, INC. 35 2005050
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
WORLD.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
THE MISSION OF THE NEW WORLD SYMPHONY IS TO PREPARE GRADUATES OF MUSIC
PROGRAMS FOR LEADERSHIP ROLES IN ORCHESTRAS AND ENSEMBLES AROUND THE
WORLD.
THE NEW WORLD SYMPHONY, AMERICA'S ORCHESTRAL ACADEMY (NWS), OFFERS A
THREE-YEAR POSTGRADUATE FELLOWSHIP PROGRAM FOCUSING ON MUSICAL
TECHNIQUE, PERFORMANCE, AUDIENCE DEVELOPMENT, AND COMMUNITY ENGAGEMENT.
FOUNDED IN 1987 BY MICHAEL TILSON THOMAS AND TED ARISON, NWS SEEKS TO
EXPAND ITS 87 FELLOWS' MUSICAL AND PROFESSIONAL HORIZONS BEYOND
TRADITIONAL CONSERVATORY TRAINING. VISITING FACULTY OFFER MASTER
CLASSES, COACHING, PRIVATE LESSONS, AND ADVANCED SEMINARS IN AUDITION
TRAINING, PERFORMANCE PSYCHOLOGY, COMMUNICATIONS, AND COMMUNITY
ENGAGEMENT. IN ADDITION, NWS FELLOWS PERFORM WEEKLY CONCERTS, PLAYING A
DIVERSE REPERTOIRE IN AN ARRAY OF PERFORMANCE FORMATS.
NWS ENVISIONS A STRONG AND SECURE FUTURE FOR CLASSICAL MUSIC, SEEKING
TO REDEFINE, REAFFIRM, AND SHARE ITS TRADITIONS WITH AS MANY PEOPLE AS
POSSIBLE. NWS' CAMPUS, NEW WORLD CENTER, OPENED IN JANUARY 2011 TO
WORLDWIDE ACCLAIM. THE FACILITY WAS BUILT BASED UPON THE NEEDS OF NWS
PROGRAMMING, AND INVITES AND ENCOURAGES THE ORGANIZATION'S USE OF
TECHNOLOGY FOR ARTS EDUCATION, AUDIENCE DEVELOPMENT, AND COMMUNITY

OUTREACH AND ENGAGEMENT. USING DIGITAL TECHNOLOGY,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

932211 09-06-19

VIDEO,

MOVING

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization **Employer identification number** 59-2809056 NEW WORLD SYMPHONY, INC. IMAGES, AND LIGHTING, NWS IS BROADENING AND DIVERSIFYING AUDIENCES FOR CLASSICAL MUSIC. NWS IS A MEMBER IN GOOD STANDING OF THE LEAGUE OF AMERICAN ORCHESTRAS, AN ORGANIZATION FOUNDED TO FACILITATE THE EXCHANGE OF INFORMATION AND IDEAS RELATED TO ARTISTIC, VOLUNTEER, AND MANAGERIAL TOPICS AMONG U.S. ORCHESTRAS. NWS IS ALSO AN ACCREDITED POST-SECONDARY NON-DEGREE GRANTING MEMBER OF NATIONAL ASSOCIATION OF SCHOOLS OF MUSIC. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THE COMMUNITY. NWS' LEADERSHIP DEVELOPMENT CURRICULUM PREPARES FELLOWS TO BE SELF-CONFIDENT, INFLUENTIAL "ARTIST-LEADERS" IN WHATEVER PROFESSIONAL ENDEAVORS THEY PURSUE. LEVERAGING THE INTERNET2 NETWORK -A HIGH SPEED, NEXT GENERATION INTERNET - NWS FELLOWS ALSO CONDUCT AND RECEIVE LESSONS, MASTER CLASSES, INTERVIEWS, AND REHEARSALS WITH MUSICIANS, COMPOSERS, AND PERFORMERS AROUND THE WORLD. FELLOWS PARTICIPATE IN APPROXIMATELY 65 CLASSICAL MUSIC PRESENTATIONS THROUGHOUT A 35-WEEK SEASON, WITH MOST PERFORMANCES TAKING PLACE AT THE NEW WORLD CENTER IN MIAMI BEACH. CONCERT REPERTOIRE INCLUDES SOLO, CHAMBER ENSEMBLE, AND FULL ORCHESTRA WORKS RANGING FROM CENTURIES-OLD COMPOSITIONS TO WORLD PREMIERE COMMISSIONS. PROGRAMMING INCLUDES AN ORCHESTRA SUBSCRIPTION SERIES; CHAMBER MUSIC CONCERTS; CHILDREN'S CONCERTS; LATE-NIGHT "CLUB-STYLE" CONCERTS; AND A CONTEMPORARY MUSIC SERIES.

THE RESULT OF A MULTI-TIERED TRAINING APPROACH IS AN EVER-GROWING CADRE

Name of the organization **Employer identification number** 59-2809056 NEW WORLD SYMPHONY, INC. OF NWS FELLOWS AND ALUMNI EQUIPPED WITH A DEEPER UNDERSTANDING OF DIVERSE STYLES AND TRADITIONS WITHIN CLASSICAL MUSIC; THE ABILITY TO ARTICULATE THIS IN THEIR PLAYING; AND THE SKILL TO SHARE THEIR DEEPER UNDERSTANDING WITH AUDIENCES AND WITH THE NEXT GENERATION OF MUSICIANS. SINCE NWS' FOUNDING, MORE THAN 1,100 ALUMNI HAVE GONE ON TO MAKE A DIFFERENCE IN COMMUNITIES AND ORGANIZATIONS WORLDWIDE. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: VISUALLY ENHANCED PERFORMANCES IN THE CONCERT HALL AND AN "UNPLUGGED" PERFORMANCE INTERSPERSED WITH A SET OF DJ-SPUN ELECTRONICA. COCKTAIL BARS INSIDE THE HALL, CLUB-STYLE LIGHTING, AND VIDEO PROJECTIONS MARK THESE CUTTING-EDGE MUSICAL, SOCIAL, AND DANCE EVENTS. -WALLCAST CONCERTS: THE LIVE PROJECTION OF SELECT NWS CONCERTS ONTO THE 7,000 SO. FT. FRONT FACADE OF NEW WORLD CENTER. THESE FREE, HIGH-DEFINITION BROADCASTS ARE VIEWED BY LOCAL RESIDENTS AND TOURISTS GATHERED IN ADJACENT SOUNDSCAPE PARK. EACH OF THESE MONTHLY OUTDOOR PRESENTATIONS ATTRACTS AN AVERAGE OF 2,000 ATTENDEES. -NEW AUDIENCE FELLOW INITIATIVE: NWS OFFERS ITS FELLOWS SEVERAL OPPORTUNITIES TO CREATE MUSICAL INTERACTIONS WITH AUDIENCES INSIDE THE CONCERT HALL AND IN THE COMMUNITY. THESE FELLOW-DRIVEN CONCERTS AND EVENTS ARE COLLECTIVELY REFERRED TO AS THE NEW AUDIENCE FELLOW INITIATIVE. THESE EXPERIENCES EMPOWER FELLOWS TO MAKE DECISIONS, WITH STAFF SUPPORT, REGARDING ARTISTIC CONTENT, TARGET AUDIENCES, PROGRAM

THE CYCLE OF DATA GATHERING, CONTENT REFINEMENT, MARKETING REDESIGN,

DESIGN AND MARKETING STRATEGY, AND PROJECT BUDGETS. THE PLANNING AND

EXECUTION OF THESE CONCERTS AND EVENTS GUIDES FELLOWS' PROFESSIONAL

DEVELOPMENT.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 59-2809056 NEW WORLD SYMPHONY, INC. AND PERFORMANCE IS ONGOING. AS PART OF THIS PROCESS, AUDIENCES ARE SURVEYED FOR THEIR REACTIONS TO THE ALTERNATE FORMATS; THIS DIALOGUE GIVES THEM A VOICE IN THE CREATIVE PROCESS AND HELPS DEEPEN THEIR RELATIONSHIP TO THE FELLOWS, THE MUSIC, AND NWS. RESULTS TO DATE SHOW PROMISE. ALTERNATE FORMAT CONCERTS HAVE ALLOWED SYMPHONY ORCHESTRAS AND CLASSICAL MUSIC PRESENTERS TO TAKE INFORMED RISKS IN THEIR AUDIENCE GROWTH INITIATIVES. NWS ARTISTIC DIRECTOR MICHAEL TILSON THOMAS, NWS FELLOWS, AND THE INSTITUTION'S COLLABORATING ARTISTS CONTINUE TO REIMAGINE THE CONCERT EXPERIENCE USING VIDEO, LIGHTING, AND THEATRICAL ENHANCEMENTS. THESE EXPLORATIONS INTRIGUE AUDIENCES AND DEEPEN THEIR UNDERSTANDING OF THE MUSIC; THEY ALSO PROVIDE FELLOWS WITH NEW PERSPECTIVES THAT WILL INFORM THEIR CAREERS AS THEY BUILD ON THESE MODELS. NWS IS A LEADER IN USING DIGITAL TECHNOLOGY TO ENHANCE CLASSICAL MUSIC PERFORMANCE AND EDUCATION, BOTH IN THE CONCERT HALL AND ONLINE. NWS IS THE LEAD PARTNER AND CURATOR OF MUSAIC, AN ONLINE VIDEO LIBRARY OF MASTER CLASSES, ORCHESTRAL EXCERPTS, HOW-TO LESSONS, INTERVIEWS, AND PERFORMANCES. THIS FREE REPOSITORY SERVES CLASSICAL MUSIC STUDENTS, PROFESSIONALS, AND AFICIONADOS. FELLOWS BENEFIT FROM ITS USE AS WELL WHILE ALSO CREATING CONTENT FOR THE SITE. NWS MAINTAINS PARTNERSHIPS WITH NINE MAJOR MUSIC SCHOOLS AROUND THE WORLD, ALL OF WHICH REGULARLY CONTRIBUTE CONTENT TO THE SITE.

DURING THE OPENING SESSION OF THEIR 2013 CONFERENCE, LEAGUE OF AMERICAN ORCHESTRAS PRESIDENT AND CEO JESSE ROSEN NOTED, "THE NEW WORLD SYMPHONY IS ONE OF OUR BEACONS FOR TAKING INNOVATION TO THE NEXT LEVEL. THEY

Name of the organization

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59-2809056 NEW WORLD SYMPHONY, INC. HAVE NOT ONLY BEEN TESTING NEW CONCERT FORMATS, BUT THEY HAVE BEEN ADJUSTING AS THEY GO - GETTING AUDIENCE INPUT, EVALUATING THE RESULTS, AND COLLABORATING WITH [PARTNER ORCHESTRAS IN] SAN DIEGO, CHARLOTTE, MEMPHIS, DETROIT, AND KANSAS CITY TO EXTEND THE TESTS OUTWARD." NWS CONSIDERS ITS WORK A MAJOR STEP FORWARD IN BRINGING NEW IDEAS AND RESEARCH-BASED FINDINGS TO THE ORCHESTRA WORLD. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: -NWS IN THE SCHOOLS AND COMMUNITY: FELLOWS VISIT AREA SCHOOLS TO MAKE 45-MINUTE INTERACTIVE AND THEMATIC MUSICAL PRESENTATIONS AIMED AT HELPING STUDENTS DISCOVER AND BECOME EXCITED ABOUT CLASSICAL MUSIC. NWS FELLOWS ALSO PLAY IN VARIOUS OTHER COMMUNITY VENUES, INCLUDING HOSPITALS, HOSPICES, AND SENIOR CENTERS. -INSIDE THE MUSIC: THIS SERIES OF FREE, HOUR-LONG PRESENTATIONS AT NEW WORLD CENTER ALLOWS NWS FELLOWS TO PROVIDE AN INTIMATE AND INTERACTIVE VIEW INTO THE WORLD OF CLASSICAL MUSIC AND SYMPHONY MUSICIANS. TOPICS RANGE FROM MUSIC APPRECIATION TO THE HISTORIC CONTEXTS OF COMPOSERS AND MORE, AND AUDIENCE MEMBERS ARE ENCOURAGED TO PARTICIPATE BY ASKING OUESTIONS AND TAKING PART IN POST-PRESENTATION DISCUSSIONS. -REHEARSAL OBSERVATIONS: LOCAL GROUPS ARE INVITED TO ATTEND ORCHESTRA REHEARSALS WITH INTERNATIONALLY RENOWNED CONDUCTORS AND SOLOISTS. PRIOR TO REHEARSALS, PARTICIPANTS MEET WITH FELLOWS TO LEARN ABOUT BOTH THE MUSICAL PIECES AND THE INSTRUMENTS. PARTICIPATING ORGANIZATIONS INCLUDE K-12 SCHOOLS, UNIVERSITIES, AND ADULT LEARNING CENTERS. -EDUCATION CONCERTS: THESE DAYTIME CONCERTS ARE DESIGNED TO INTRODUCE SCHOOLCHILDREN TO THE CONCERT-GOING EXPERIENCE, MAJOR ORCHESTRAL WORKS, AND FAMOUS COMPOSERS. NWS PROVIDES FREE TRANSPORTATION FOR ALL ATTENDEES, AND TEACHERS RECEIVE A STUDY GUIDE TO HEIGHTEN THE

Name of the organization **Employer identification number** 59-2809056 NEW WORLD SYMPHONY, INC. EDUCATIONAL IMPACT OF THE PERFORMANCE. A POST-PRODUCED BROADCAST OF THE CONCERTS IS MADE AVAILABLE ONLINE FOR STUDENTS IN SCHOOLS AROUND THE COUNTRY. -SIDE-BY-SIDE CONCERT: THIS PROGRAM OFFERS ADVANCED YOUNG INSTRUMENTALISTS IN GRADES 7 THROUGH 12 AN OPPORTUNITY TO PERFORM ALONGSIDE NWS FELLOWS IN CONCERT. THROUGH THIS EXPERIENCE, PARTICIPANTS AND FELLOWS DEVELOP A MUSICAL WORKING RELATIONSHIP AS TOGETHER THEY REHEARSE AND PERFORM VARIOUS ORCHESTRAL WORKS. AUDITIONS ARE OPEN TO ADVANCED STRING, WOODWIND, BRASS, AND PERCUSSION STUDENTS FROM ACROSS SOUTH FLORIDA. -MUSICLAB: MUSICLAB IS A COMMUNITY MENTORSHIP PROGRAM THAT BRINGS NWS FELLOWS INTO YOUTH MUSIC PROGRAMS TO WORK WITH LOCAL STUDENTS. EACH YEAR, 150 YOUNG MUSICIANS FROM PARTNER SCHOOLS AND ORGANIZATIONS RECEIVE LESSONS FROM FELLOWS IN ONE-ON-ONE AND GROUP COACHING SESSIONS ON A BI-MONTHLY BASIS THROUGHOUT THE SCHOOL-YEAR. AT THE END OF THE SEASON, MUSICLAB STUDENTS SHOWCASE THEIR TALENT TO THEIR PEERS, FAMILIES, AND MEMBERS OF THE COMMUNITY IN A CONCERT PERFORMANCE AT THE NEW WORLD CENTER. -NWS CONNECT: THIS ONLINE PROGRAM ENABLES PURPOSEFUL DISCUSSIONS AND INTERACTIONS BETWEEN ASPIRING YOUNG INSTRUMENTALISTS WITH MENTORSHIP FROM NWS FELLOWS. STUDENTS CAN FIND INFORMATION ABOUT AND PARTICIPATE IN ONLINE EVENTS SUCH AS VIRTUAL HANGOUTS (OPPORTUNITIES TO CONVERSE IN REAL-TIME WITH NWS FELLOWS THROUGH ONLINE PLATFORMS), WEBCASTS, AND IN-PERSON EVENTS AT NEW WORLD CENTER. FELLOWS ALSO CONDUCT ONLINE RESIDENCIES WITH STUDENT ENSEMBLES IN NASHVILLE AND LOS ANGELES VIA SKYPE AND INTERNET.

NWS' COMMUNITY ENGAGEMENT PROGRAMS PREPARE FELLOWS FOR LEADERSHIP ROLES

Name of the organization

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59-2809056 NEW WORLD SYMPHONY, INC. AS EDUCATORS, COMMUNICATORS, AND ROLE MODELS; INTRODUCE CHILDREN TO CLASSICAL MUSIC AND THE CONCERT-GOING EXPERIENCE; AND FOSTER LASTING AND MEANINGFUL RELATIONSHIPS BETWEEN FELLOWS AND THE COMMUNITY. THROUGH THESE PROGRAMS, NWS ANNUALLY OFFERS APPROXIMATELY 12,500 SOUTH FLORIDA CHILDREN, YOUTH, AND ADULTS THE OPPORTUNITY TO LEARN ABOUT AND EXPERIENCE CLASSICAL MUSIC EVERY YEAR. THROUGH SPECIALIZED TRAINING AND APPLICATION OF SKILLS IN PRACTICE, FELLOWS DEVELOP ENGAGEMENT TECHNIQUES TO INTERACT WITH DIVERSE COMMUNITY MEMBERS OF ALL AGES. FELLOWS CARRY THE SKILL AND ENTHUSIASM GENERATED BY THEIR INVOLVEMENT WHILE AT NWS INTO THEIR FUTURE PROFESSIONAL POSITIONS IN COMMUNITIES AROUND THE WORLD. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SUPPORTING ACTIVITIES TO PROGRAMS EXPENSES \$ 1,915,372. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. PART III, LINES 4A-4D: PURSUANT TO THE COVID-19 PANDEMIC, NWS CANCELED ALL LIVE EVENTS AT NEW WORLD CENTER ON MARCH 12, 2020 FOR THE REST OF THE FISCAL YEAR. DEEP INVESTMENTS IN TECHNOLOGY OVER THE YEARS ALLOWED NWS TO RAPIDLY SCALE UP VIRTUAL ACTIVITIES TO ENSURE THE FELLOWSHIP PROGRAM CONTINUED, ALBEIT DIFFERENTLY THAN ORIGINALLY PLANNED. FORM 990, PART VI, SECTION A, LINE 2: TRUSTEES MADELEINE ARISON AND SARAH S. ARISON HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

Name of the organization NEW WORLD SYMPHONY, INC.

Employer identification number 59-2809056

THE CFO IS RESPONSIBLE FOR THE TIMELY PREPARATION OF THE FEDERAL FORM 990.

IT WILL THEN BE PRESENTED TO THE FINANCE COMMITTEE SUFFICIENTLY IN ADVANCE

OF THE FILING DEADLINE FOR THEIR REVIEW. ALL MEMBERS OF THE BOARD OF

TRUSTEES WILL BE INVITED TO REVIEW THE FINAL FEDERAL FORM 990 UPON REQUEST

BEFORE FILING WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

EMPLOYEES AND BOARD MEMBERS OF NWS HAVE AN OBLIGATION TO CONDUCT BUSINESS
WITHIN GUIDELINES THAT MINIMIZE ACTUAL OF POTENTIAL CONFLICTS OF INTEREST
AS MUCH AS POSSIBLE. THE POLICY ESTABLISHES THE FRAMEWORK WITHIN WHICH NWS
WISHES ITS BUSINESS TO OPERATE. THE PURPOSE OF THESE GUIDELINES IS TO
PROVIDE GENERAL DIRECTION SO THAT EMPLOYEES AND BOARD MEMBERS CAN SEEK
FURTHER CLARIFICATION ON ISSUES RELATED TO THE SUBJECT OF ACCEPTABLE
STANDARDS OF OPERATION. TRUSTEES ARE ASKED TO COMPLETE A CONFLICT OF
INTEREST DISCLOSURE STATEMENT ON AN ANNUAL BASIS, WHICH INDICATES WHETHER
OR NOT THEY HAVE PARTICIPATED IN ANY BUSINESS TRANSACTION THAT WOULD GIVE
RISE TO A CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS COMPARABILITY

DATA WHEN HIRING A NEW PRESIDENT AND ANNUALLY APPROVES THE PRESIDENT'S

COMPENSATION PACKAGE BASED ON PERFORMANCE. THE PRESIDENT APPROVES, SUBJECT

TO THE REVIEW BY THE COMPENSATION COMMITTEE, THE COMPENSATION PACKAGES FOR

THE EXECUTIVE VICE PRESIDENTS AND SENIOR VICE PRESIDENTS BASED ON

PERFORMANCE.

FORM 990, PART VI, SECTION C, LINE 19:

NWS MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE

Name of the organization  NEW WORLD SYMPHONY, INC.	Employer identification number 59-2809056
TO THE PUBLIC UPON REQUEST. THE ANNUAL AUDITED FINANCIAL S	STATEMENTS AND
FEDERAL FORM 990 ARE AVAILABLE ON NWS' WEBSITE. THE FEDERA	AL FORM 990 IS
ALSO AVAILABLE THROUGH ACCESS OF GUIDESTAR AND CHARITY NAV	/IGATOR.

## **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

NEW WORLD SYMPHONY, INC.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

59-2809056

Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 33					
(a)  Name, address, and EIN (if applicable)  of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	(e) me End-of-year	assets	<b>(f)</b> Direct controllin entity	
ALTON POINTE, LLC - 45-5001665					NEW NO	RLD SYMPHO	TV
MIAMI BEACH, FL 33139	HOUSING	FLORIDA	428	,034.	0.INC.	KLD SIMPHO	NI,
·							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990,	, Part IV, line 34, b	ecause it had one	or more related	tax-exempt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct contro entity		(g) on 512(b)(13) ontrolled entity?
		Toroigh ocarrary)		501(c)(3))	,	Yes	No
	_						
For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	1			Sche	dule R (Form	990) 2019

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Predominant income   Share of total   Share of		Disprop	ortionate itions?	Code V-UBI amount in box	General of managing partner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	
-											
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled iity?
								162	NO

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a					
					1b					
С	Gift, grant, or capital contribution from related organization(s)				1c					
	Loans or loan guarantees to or for related organization(s)				1d					
	Loans or loan guarantees by related organization(s)				1e					
f	Dividends from related organization(s)				1f					
	Sale of assets to related organization(s)				1g					
h	Purchase of assets from related organization(s)				1h					
	Exchange of assets with related organization(s)				1i					
j	Lease of facilities, equipment, or other assets to related organization(s)				1j					
k	Lease of facilities, equipment, or other assets from related organization(s)				1k					
	Performance of services or membership or fundraising solicitations for related organ				11					
	m Performance of services or membership or fundraising solicitations by related organization(s)									
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n					
	o Sharing of paid employees with related organization(s)									
р	p Reimbursement paid to related organization(s) for expenses									
	q Reimbursement paid by related organization(s) for expenses									
r	Other transfer of cash or property to related organization(s)				1r					
s	Other transfer of cash or property from related organization(s)				1s					
	If the answer to any of the above is "Yes," see the instructions for information on w									
	(a)	(b)	(c)	(d)						
	(a) Name of related organization	Transaction	Amount involved	Method of determining amount inv	olved					
		type (a-s)								
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
32163	09-10-19			Schedule	R (Form 99	90) 2019				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h	)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec	Share of	Share of	Dispro	por-	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	or Percentage
of entity		(state or foreign	related, unrelated,	partners sec 501(c)(3) orgs.?	total	end-of-year	allocati	ite ons?	amount in box 20	managi	ownership
·		country)	sections 512-514)	Yes No		assets	Yes	No	(Form 1065)	Yes N	
			000000000000000000000000000000000000000	Tes No			1165	INO	(1 01111 1000)	resin	<del>'</del>
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Schedule R	(Form 990) 2019	NEW V	WORLD	SYMPHONY,	INC.	59-2809056	Page 5
Part VII	(Form 990) 2019  Supplemental Info	ormation					
	Provide additional infor	mation for re	sponses to	questions on Sche	edule R. See instructions.		

932165 09-10-19 Schedule R (Form 990) 2019